



Sara Weller, managing director

Argos is a great business, it is the biggest non-food operator in the UK and it has all of the scale that a graduate could want to form the basis of a really successful career.

I really believe that the graduates we take in are really important to us as leaders of the future. I started myself as a graduate in a different place and I know just how good it is as a way of building up your career from the bottom and opening doors for the future.

Why "Choosy?"

The Choosy branding for our scheme really sums up the way we thought about our very first scheme. We wanted quality not quantity. It was about getting a very small number of individuals who really wanted to join our business to make a difference. But Choosy's also a two-way thing, so we don't just want to be choosy about who we pick to join Argos, we really want the graduates who come to us, to have chosen carefully a scheme that they think is going to work for them.

What will make us choose you?

What we're really looking for in the graduates that we take on, is a very small number of people who really want to make a difference in our business. That means people who have drive and energy and passion for doing a good job, people who want to work with customers and are good at getting on with other people and can work together with them to make change happen. We also want people who can set high standards for themselves and who have fun in achieving those standards. So it's a simple set of criteria really.

Your journey through the scheme

We've really circled our scheme, for the graduates who join us, around the core commercial heart of our operation. That means our graduates will work in places like buying our products, managing suppliers, in marketing and in our e-commerce team. But before any of that, our graduates will start their career with us in our stores. It is really important to understand how the business operates with our customers and to understand the people who serve our customers, everything else when you come into the office, makes so much more sense when you've seen the business on the front line.

Our chosen few

But whatever job they do, graduates in Argos will absolutely have a real job, they'll have real tasks to undertake and we'll expect them to make a difference in the area that they work in, create change that will be lasting and beneficial for the organisation.

The best way to find out about what graduates do in our organisation is to read their profiles on this website.

One of the great things about being a graduate in Argos is, there's a small number of you and therefore all of the graduates have a lot of profile with the senior managers. The truth is we really want our graduates to succeed and so we take a very close interest in their progress.

The Choice is yours...

So, I think if you're looking for a place where you can come, where you can get your career off to a good start, make a big difference then we'd certainly like to hear from you.